



Leadership Development Committee

Meeting Minutes

Friday, February 11, 2022

Members present: Mike Aspacher, Doris Herringshaw, Rhonda Sewell, Sandy Spang, Mark Stahl;
Excused: Craig Stough, David Thompson; **Staff present:** Tim Brown, Jennifer Allen

Call to Order/Welcome/Introductions – The Leadership Development Committee met on Friday, February 11, 2022, at 9:30 a.m. in TMACOG's Boardroom. Chair Mark Stahl called the meeting to order after a quorum was confirmed.

Approval of Minutes – A ***motion*** was made by Mike Aspacher and ***seconded*** by Rhonda Sewell to approve minutes from the October 8, 2021, meeting. The motion passed unanimously. A ***motion*** was made by Mike Aspacher and ***seconded*** by Doris Herringshaw to approve minutes from November 12, 2021, meeting. The motion passed unanimously.

Public Comment Period – There were no representatives from the public present for comments.

Approval of the FY 2023 Leadership Development Annual Work Program – The committee was presented the proposed FY 2023 Leadership Development Committee Annual Work Program, which was included in the agenda packet. The text in the AWP remains unchanged from the current fiscal year's document. A ***motion*** was made by Sandy Spang and ***seconded*** by Rhonda Sewell to approve the document as presented; the motion carried unanimously. The committee's AWP will be incorporated in the FY 2023 TMACOG Consolidated AWP, which will be presented to the Board of Trustees for adoption in June.

Resolution No. 2022-03, Amending the Employment Contract of TMACOG President Tim W. Brown – As a follow-up to the executive session that was held at the November 12 committee meeting, a resolution amending Tim Brown's contract was presented. A copy of the resolution was included in the agenda packet. The president's contract expires and is reviewed annually in July. The proposed amendment would increase Mr. Brown salary. Committee members recognized Mr. Brown for his excellent performance since taking on the role of president at TMACOG and commended him on a job well done. A ***motion*** was made by Rhonda Sewell and ***seconded*** by Mike Aspacher to approve *Resolution No. 2022-03, Amending the Employment Contract of TMACOG President Tim W. Brown*; the motion carried unanimously.

NW Ohio Economic Development District Discussion – Staff has conducted research among its sister MPOs and COGs. MORPC (Columbus) and SEMCOG (Detroit) have submitted applications to the U.S. EDA for approval of staff level EDD position and have shared their job descriptions with TMACOG. TMACOG staff will present their research to the Leadership Development Committee by the first quarter of FY 2023.

Committee Meeting Schedule – The committee will continue to meet the second Friday of each month from 9:30 a.m. to 11 a.m.

Any and All Other Business – Mr. Brown gave an updated on several bills that are being monitored by TMACOG. **HB 51:** An amended version of the bill passed with an emergency clause that will give local units of the ability to meet remotely through the month of June. Once the Governor signs the bill, it will take effect immediately. **HB 43** would give multi-jurisdictional levels of governments like TMACOG the ability to meet virtually. The legislature is not inclined to give elected officials the ability to meet remotely in perpetuity. **HB 531** would give COGs regional

planning organizations the ability to contract with a county prosecutor within their respective regions, if they so choose. Planning organizations like TMACOG are not permitted to contract with the prosecutor's office as other units of governments and pay a significant amount of money for private legal counsel. The County Commissioners and County Prosecutor Associations support this bill. If the bill gets approved, contracts between planning organizations and their county prosecutor's office would need to be approved by the respective boards of commissioners.

In-Person and Virtual Meetings: Feedback was sought from committee members on holding the General Assembly as well as other TMACOG committee meetings. Committee members concurred that the health crisis appears to be improving at this time. The group suggested moving forward with an in-person General Assembly as members are ready to return to normal and regrouping on this issue if the situation should change before April 25. With regards to committee meetings, the group feels it is appropriate for smaller groups to meet virtually when it makes sense to do so.

Workforce Development Discussion: Chair Stahl, asked the group their thoughts about TMACOG creating a committee to address workforce development issues. Sandy Spang noted that since counties in our region are already charged with overseeing workforce development, TMACOG's role in the discussion would have to be a role that only TMACOG could do. TMACOG has an incredible role as a convener of stakeholders. TMACOG taking a position on workforce development as a regional issue adds value to membership in the organization. The committee suggested hosting a virtual TMACOG Tech immediately following the GA that consists of a roundtable discussion with members and regional partners on their reactions to what they heard during the workforce development discussion, what they feel are some of the region's challenges, any ideas that were garnered from the presentation, etc. The committee suggested hosting the TMACOG the week following the General Assembly and marketing/packaging it with the General Assembly to encourage members to hold both dates on their calendars.

The group also suggested that use its platforms at Executive Committee and Board of Trustees meeting to showcase members' best management practices, creative economic and workforce development programs, and other areas in which they are impacting the region.

Action Item: *Tim will check with TMACOG Communications department about video recording the GA panel presentation.*

Action Item: *Tim will work with leadership to determine who the moderator will be for the follow up TMACOG Tech.*

Ohio Department Agriculture Director Dorothy Pelanda will give an update on the H2Ohio program at the upcoming Board of Trustees meeting. Committee members were welcomed to attend the meeting, which is scheduled to take place on Wednesday, March 16th at 10 a.m. in the Grand Lobby.

Next Meeting/Adjournment – The next regularly scheduled committee meeting will take place on Friday, March 11 at 9:30 a.m. A **motion** was made by Rhonda Sewell and **seconded** by Sandy Spang to adjourn the meeting. The motion carried.