

Leadership Development Committee Meeting Minutes

Friday, April 8, 2022

Members present: Mike Aspacher, Doris Herringshaw, Rhonda Sewell, Sandy Spang, Mark Stahl, Craig Stough; **Excused**: Dave Thompson; **Staff present**: Jennifer Allen, Alex Aspacher, Tim Brown, Bill Best, David Gedeon, Nate Reiter

Call to Order/Welcome/Introductions – The Leadership Development Committee met on Friday, April 8, 2022, at 9:30 a.m. in via GoToMeeting. Chair Mark Stahl called the meeting to order after a quorum was confirmed.

Approval of Minutes – A *motion* was made by Craig Stough and *seconded* by Rhonda Sewell to approve minutes from the February 11, 2022, meeting. The motion passed unanimously.

Public Comment Period – There were no representatives from the public present for comments.

2022 Summer Caucuses with State Lawmakers Program – Tim Brown noted that the Summer Caucuses with State Lawmakers is scheduled to take place on August 3 at Penta Career Center. This event typically takes place 6 months after the annual General Assembly. He asked the committee their thoughts about TMACOG hosting this event although its less than 4 months away from the April 25 General Assembly. Committee members recommended moving forward with the summer caucuses due to the legislation that will affect local governments and the state and federal funding coming to the region.

NW Ohio Economic Development District Discussion – Staff reached out to sister MPOs, MORPC (Columbus) and SEMCOG (Detroit), for input on the applications they recently submitted to the USEDA to establish an economic development district. Both organizations shared their job descriptions with TMACOG. TMACOG staff drafted a job description for a full-time economic development planner with input from Dr. Russell Mills from BGSU's Center for Regional Development. The job description as well as an addendum was forwarded to the Leadership Development Committee prior to this meeting. The candidate for this position will be responsible for coordinating EDD activities as well as TMACOG's Smart Transportation & Innovative Mobility (STIM) Committee and Transportation Summit. The planner would report to either the TMACOG President or Vice President of Transportation. The position would be filled after the USEDA has approved TMACOG's application to form an EDD.

TMACOG has never hired anyone with credentials and a background economic development. Staff will consult with Dr. Mills and partners like RGP and the Toledo Regional Chamber who serve on the Toledo Region CEDS Strategy Committee, for expertise on where to advertise the position, what to look for in a qualified candidate, and involve them in the interview process.

The committee concurred that since the economic development planner would be a position within TMACOG's Transportation Department, the agency's organizational structure or bylaws will not be impacted. Therefore, the Executive Committee and the Board of Trustees, and not the General Assembly, would be asked to adopt a resolution supporting TMACOG's application to the USEDA.

Staff will determine if TMACOG will fund this position with a membership dues increase to subsidize or match for the individual's salary or if only CEDS members would contribute to funding the position's EDD activities. The transportation activities of the position would be funded through ODOT and USDOT.

The committee would like to learn more about salary and match requirements from the USEDA. Dr. Mills and representatives from the USEDA headquarters and Ohio office will be invited to attend the May committee meeting, which will be held virtually via GoToMeeting.

Action Item: Tim Brown will reach out to Dr. Russell Mills and invite him and

representatives from the USEDA regional office and Ohio office to attend the

May meeting.

Action Item: Tim Brown will forward the job description the economic development planner

will be sent to the Toledo Region CEDS Committee for review and feedback.

Action Item: Committee members were asked to email Mr. Brown their EEOC language to

include in the economic development planner job description.

Any and All Other Business – No other business was discussed.

Next Meeting/Adjournment – The next regularly scheduled committee meeting will take place on Friday, May 13 at 9:30 a.m. A *motion* was made by Rhonda Sewell and *seconded* by Sandy Spang at 10:16 a.m. to adjourn the meeting. The motion carried.