

OhioMeansJobs Wood County

Mary DeWitt

Workforce Administrator



**Wood
County**

A proud partner of the
American Job Center network

About Us

Your Connection to Local Resources

OhioMeansJobs centers are dedicated to assisting employers by helping to attract new talent, retain current employees, and advance their workforce.

All of our services are of **NO COST** to you and are available in every county throughout the state.

Not in Ohio? No problem! There are American Job Centers available in every state. We would love to get you connected to your local resources.



Our Services

Here are just some of the ways we can help:

- Training cost reimbursement for new employees
- Training assistance for your current employees, thereby averting layoffs and increasing employee productivity and growth of the company
- Posting of job openings to OhioMeansJobs.com and in our resource room
- Access to a large pool of candidate resumes on OhioMeansJobs.com to attract new talent





Our Services

Here are just some of the ways we can help:

- Meeting rooms to recruit, take applications, interview, or any other needs you may have
- Pre-employment screening
- Hosting of on-site targeted job fairs and recruitment events
- If closing or downsizing is inevitable, we offer on-site informational sessions to review unemployment services, re-employment strategies, re-training opportunities, and job search assistance

Types of Training Assistance



On-the-Job Training (OJT)

Up to \$13,000
in training cost
reimbursement
for new hires



Incumbent Worker Training (IWT)

Upskill your
current
workforce



Special Grants

Rural Healthcare
Grant- upskilling
individuals in direct
patient care
positions.



Apprenticeship

Grow your workforce!
Apprentices learn
through OJT and
classroom instruction.

OhioMeansJobs Wood County

Pre-Apprenticeship Program Overview

Pre-Apprenticeships will be open to High School Juniors and Seniors

Two enrollment periods a year- Fall and Spring.

Seniors who sign up for Fall in the spring can begin their work experience in the Summer.

Uses the student's existing class credit to apply towards the pre-apprenticeship

The Ohio Apprenticeship Council allows pre-apprenticeships to include classes that the student is taking or has taken in their Junior or Senior years.

For example: A required Math or Language Arts can count towards the pre-apprenticeship.

Example of a Pre-Apprenticeship Outline

1. **Basic Math class**
2. **Language Arts/or Elective Class**
3. **OSHA 10 /Safety MSSC**
4. **Robotics**
5. **Work Experience**
6. **OhioMeansJobs Readiness Seal**

This program is a competency based pre-apprenticeship program.

Apprenticeship Program

We have utilized Incumbent Worker Training (IWT) and local funds to offer an apprenticeship training cohort for Industrial Maintenance Technicians.

This accelerated training runs from May 2021 until July 2022.

Classes are held at the Big Fab Lab in Bowling Green with trainers from Northwest State Community College.

Companies participating include: TH Plastics, GKN Driveline, Lubrizol, Fresh Products, Curation Foods and Phoenix Technologies.



Apprenticeship Program

We will be starting a similar program for Machinists to run April 2022-December 2023.

Classes will be held at the Penta Career Center satellite location in Bowling Green as well as at Owens Community College with trainers from Northwest State Community College.

Companies participating include: Phoenix, Rosenboom Machine and Tool, and Martin Machine.





Employers: Report Work Refusals

[Learn More](#)



For Job Seekers

For Employers

For Students

News & Events



Live Chat



Site Search



My Profile



Find Your Next Opportunity

Find a job, learn career skills, meet the requirements of your government benefits, and more on OhioMeansJobs.com



Search by job title, skill or company

Search

252,573

Total Jobs Available

141,481

Over \$50K Salary

5,031

Internships

As of November 1, 2021



Recruiters & Employers Toolbox

Post jobs. Search resumes. Find federal, state, & local employment services for employers.

Find Candidates

OhioMeansJobs.com can help you with the hiring process. Sign in to your account to get connected with job seekers in Ohio.



Login or Sign Up

A free account is the first step attracting, hiring, retaining, and advancing your workforce.

Login or Sign Up



Ohio – Based Employment Programs

Find programs that can provide you with assistance hiring, promoting, & retaining your employees.



Featured Resources

Attract, Hire, Retain, & Advance top talent for your company on OhioMeansJobs.com.



Hire a Veteran

Learn about the benefits of hiring a veteran.



Hiring People with Disabilities

Employees with disabilities contribute resourcefulness, innovative thinking, &



Hiring Restored Citizens

Giving a second chance to people who want to reenter society is a win-win for



Sponsor an Apprenticeship Program

Find out about the benefits for individual employers, trade

From the OhioMeansJobs home page, scroll Down to the bottom to local your local job center.

Build Your
Career

Find Funding
for Training

For Restored
Citizens

Military
Service

Planning for
College

View More

Top Tools

Get the information and skills that can launch your career to the next level.

For Employers

Find top talent on OhioMeansJobs.com - a One-Stop-shop for Ohio-based companies.

For Employers



For Job Seekers

Post your resume. Search jobs or skills. Get best practices for your job search.

For Job Seekers



For Students

Students can find part time jobs, apprenticeship, and internships on OhioMeansJobs.com

For Students



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MY PROFILE GET NEWS FIND A JOB CENTER HELP CENTER CONTACT US



EMPLOYER



Hire a Vet

Veterans can bring a unique, one-of-a-kind skill set and mind set to your organization.

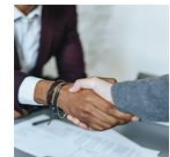
[Learn more](#) →



Fidelity Bonding Program

Gives employers peace of mind to safely provide job opportunities to all individuals with limited risk.

[Learn more](#) →



Going PRO Talent Fund

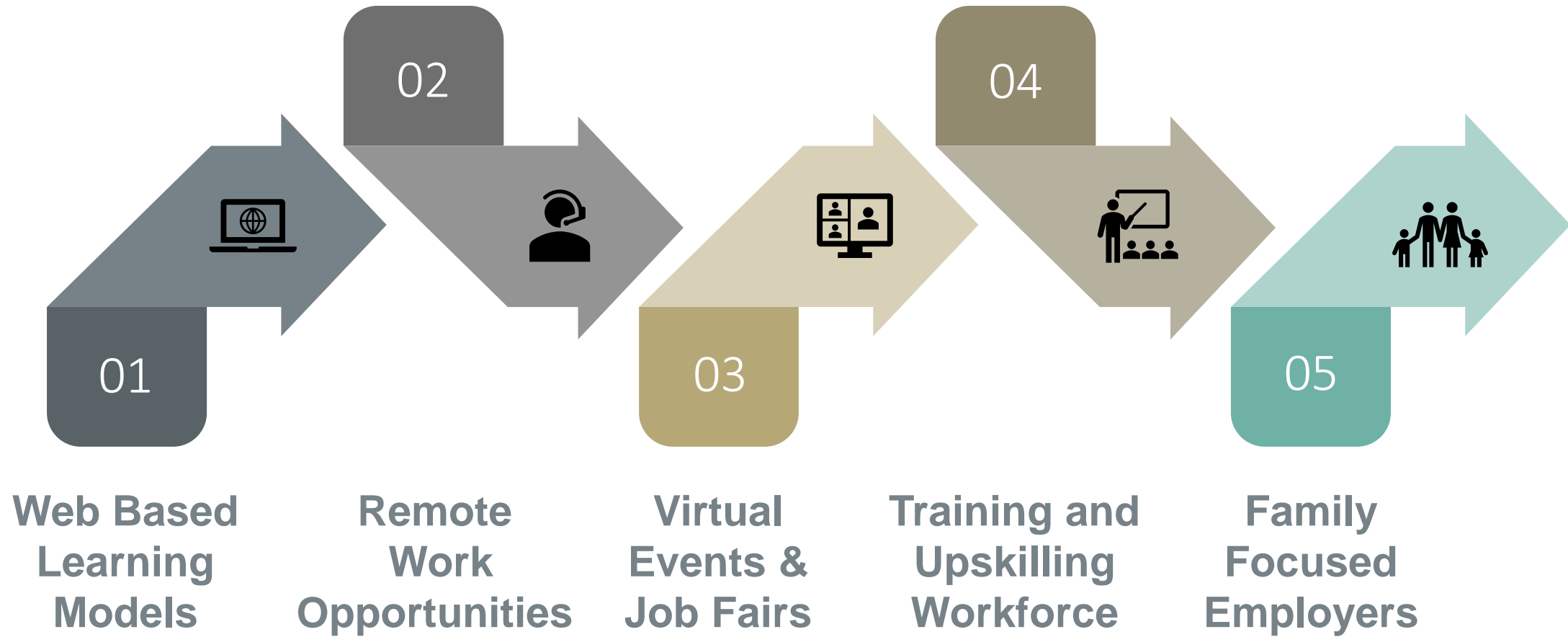
Makes awards to employers to assist in training, developing and retaining current and newly hired employees.

[Learn more](#) →



The Future of Workforce

TRENDS THAT ARE LIKELY TO STAY



Workforce Trends

- Employees are burned out and are seeking:
 - Better pay
 - More flexibility
 - More happiness
- Industries with the highest resignation rates:
 - Service
 - Hospitality
 - Technology
 - Healthcare



Future of Workforce Strategies



Planning

Things are changing so rapidly, skilled employees can be left to feel incompetent and drive change.

**(Especially in regards to technology)
Make a plan for retention strategies.**



Development

Create experiences that fuel development. Online training and micro learning (specific trainings to the role) Continuous learning has become a must.



Coaching

Invest in customized coaching and support for your employees. Look for ways your employees are growing from week to week and make adjustments accordingly.



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