

Wastewater Treatment

Operator Pre-Apprenticeship
TMACOG Wastewater Committee
May 22, 2019
Tammy Eilerman





Work with

MENTOR

or journey

person

Becoming a Water/Wastewater

APPRENTICE

N THE jobTraining 2,000 hours

EPA Class
1 Exam
passed







RELATED Instruction 144 hours









Wastewater Treatment Operator Apprenticeship



Related Instruction (RI) >288 Contact hours

DOL Journeyman

EPA Class I WW Exam

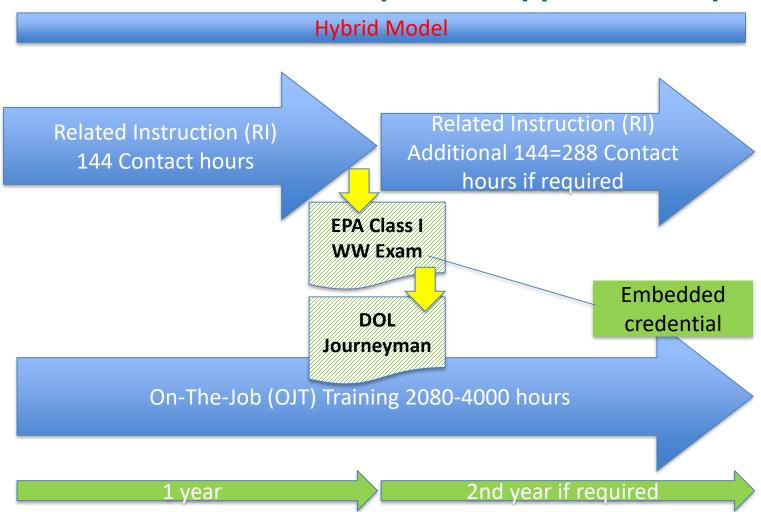
On-The-Job (OJT) Training >4000 hours

No embedded credential

2 years

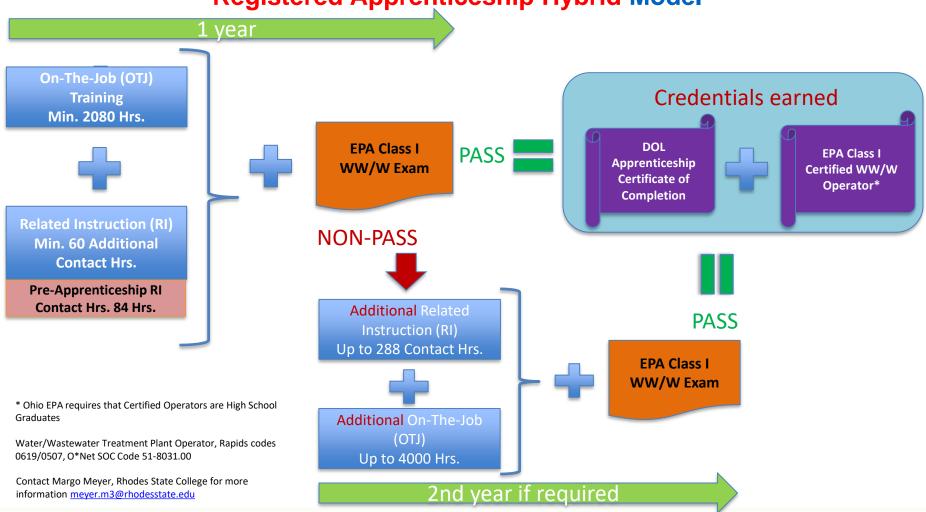


Wastewater Treatment Operator Apprenticeship





Department of Labor/Apprentice Ohio Wastewater/Water Operator Registered Apprenticeship Hybrid Model







Apprentice Ohio (AO) Recognized Wastewater/Water Operator Pre-Apprenticeship Model

High School Grads

Displaced Workers

Career Changers

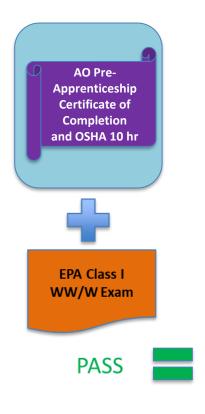
Pre-Apprenticeship Related Instruction (RI) 84 hrs.

- Wastewater Operations
- Math for Operators
- OSHA 10 hr



Pre-Apprenticeship On-The-Job Training (OJT)

Short Term Job Shadowing with Potential Employers



Credentials earned

EPA Class I Certified WW/W Operator in Training (OIT)



Pre-Apprenticeship Related Instruction

Pre-Apprenticeship Related Instruction (RI) 84 hrs.

- Wastewater Operations
- Math for Operators
- OSHA 10 hr

Wastewater Operations

BASIC WASTEWATER (14 Week Course X 3 hours/wk. = 42 hours)

The Basic Wastewater Course is for individuals interested in wastewater treatment plant operations that lack experience or background in wastewater treatment. Students will be exposed to the operation and maintenance procedures of a wastewater treatment facility, analyze and solve operational problems, operator responsibilities, contingency operating procedures, wastewater terms, and equipment.

Math for Operators

MATH FOR OPERATORS (14 weeks X 2.25 hours/wk. = 32 hours)

Math courses focused on mathematical skills required to do basic mathematical functions, conversions and use of formulas to teach and practice problem-solving skills in wastewater treatment.



Pre-Apprenticeship On-The-Job Training

Pre-Apprenticeship On-The-Job Training (OJT)

- Short Term Job Shadowing with Potential Employers
- Not required to be paid, but would be more attractive to candidates if paid
- Format and duration created by Cohort
- Suggestion: Rotation of job shadowing experiences with multiple employers











2019 WASTEWATER OPERATOR PRE-APPRENTICESHIP

"It is estimated 30 to 50% of the water/wastewater workforce nationwide could retire within the next 10 years.

Wages for operators can vary from the entry level positions starting at \$40,000 to over \$100,000 per year depending on level of certification and experience."

- Steve Kayatin Allen County Sanitary Engineer The average hourly wage for an EPA Certified Class I Wastewater Operator in Ohio was

\$23.02

in 2017.



Ohio ranked
in the top 5 states for the
highest employment level of
Wastewater Operators with a
total of

4,860

positions state-wide.

INFORMATION SESSION

April 17, 2019 6:00pm - 8:00pm Allen County Sanitary Engineer 3230 N. Cole St Lima, OH 45801

PRE-APPRENTICESHIP DATES
June 10 - August 16

REGISTER NOW!See back for more info.



Candidate Screening

- Complete pre-screening test with Ohio Means Jobs
- Provide a copy of resume
- Complete a Wastewater Operator Math prescreening test



Candidate Selection

- 6 candidates selected as pre-apprentices
- Pre-apprentices work 3 days per week at one of the locations
- Pre-apprentices attend related instruction at Rhodes State College 2 days per week
- Program starts June 10, 2019



Next Steps

- \$2,500 Grant funding available for Rhodes State sponsored registered apprenticeship program
- Use this model for water operators or collections?
- Utilize RSC to outreach to students?
- Open House for potential candidates and parents?