

Benefits

Lake Erie West Regional Council Full Time Employees

Paid Time Off:

Years of Service	Hours Accrued per Pay Period	Maximum Accrued per Year
Less than 4 years	2.88	10 days
4 but less than 9 years	4.3	15 days
9 but less than 14 years	5.75	20 days
14 but less than 19 years	6.35	22 days
19 but less than 24 years	7.18	25 days
24 years or more	8.65	30 days

- Lake Erie West Regional Council observes 12 holidays
- Lake Erie West Regional Council offers two (2) personal days
- Sick leave accrues each pay period with maximum of twelve (12) days per year. Sick leave carries forward each calendar year.

Other benefits:



Life Insurance coverage



Full-time employees who have completed their six (6) month introductory period prior to enrollment are eligible for the Lake Erie West Regional Council Tuition Assistance Program.



Employee Assistance Program: Employees and their eligible family members may have access to free, confidential, professional counseling services



Full-time employees may be eligible for Public Service Loan Forgiveness. To learn more about the program and how to qualify, visit <https://studentaid.gov/manage-loans/forgiveness-cancellation/public-service>



EPIC Corporate membership: Provides access to networking, professional development, and community involvement opportunities at NO cost to the employee.

Health Insurance:



Medical, dental, vision, and prescription coverage. Potential for contributions to a Health Savings Account (if eligible).

Retirement:



Membership in the Ohio Public Employee's Retirement System ("OPERS") is required for all public employees. Lake Erie West Regional Council contributes 14% towards the pension contribution.



Lake Erie West Regional Council offers the Ohio Deferred Compensation Program which is a great supplemental opportunity for retirement savings.



www.lakeeriewest.org



Lake Erie West
REGIONAL COUNCIL