



# Now Hiring: Traffic Count Crew Leader

## Position Summary

As a Traffic Count Crew Leader, you will lead and perform a variety of traffic and environmental data collection activities, manage data transfers, oversee interns, and ensure all fieldwork meets high-quality standards. Your work directly supports informed decision-making for transportation, safety, and mobility initiatives across the region.

## Required Competencies

We're looking for someone who is:

- Able to take direction and follow established procedures.
- Detail-oriented and committed to high-quality work.
- Comfortable performing fieldwork near active roadways.
- Skilled at interpreting statistical reports and drawing meaningful insights.
- Strong in written and verbal communication.
- Exceptionally organized—able to prioritize, multitask, and meet deadlines with minimal supervision.
- Proactive, self-motivated, and eager to learn.
- A flexible, collaborative team player.
- Proficient with word processing and spreadsheet tools.
- A High School Graduate or equivalent
- Legally authorized to work in the United States.

## Preferred Competencies

While not required, you'll stand out if you have experience with:

- File management
- Spreadsheets
- Databases
- Geographic Information Systems (GIS)

## Salary Range

\$30,000 - \$45,000

## About Us:

Toledo Metropolitan Area Council of Governments (TMACOG) has been a home for regional collaboration and leadership for decades. Our work is fun, fast-paced, and impactful.

## To Apply:

If you're ready to leave your mark on the region, work alongside a talented team, and be a champion for data analysis, we want to hear from you! To apply, submit a letter of interest, resume, and three professional references to [resume@tmacog.org](mailto:resume@tmacog.org). We will accept application materials until the position is filled. No phone calls, please.



[www.tmacog.org](http://www.tmacog.org)

Take the first steps towards a fulfilling career!

# Benefits

## TMACOG Full Time Employees

### Paid Time Off:

Years of Service	Hours Accrued per Pay Period	Maximum Accrued per Year
Less than 4 years	2.88	10 days
4 but less than 9 years	4.3	15 days
9 but less than 14 years	5.75	20 days
14 but less than 19 years	6.35	22 days
19 but less than 24 years	7.18	25 days
24 years or more	8.65	30 days

- TMACOG observes 12 holidays
- TMACOG offers two (2) personal days
- Sick leave accrues each pay period with maximum of twelve (12) days per year. Sick leave carries forward each calendar year.

### Other benefits:



Life Insurance coverage



Full-time employees who have completed their six (6) month introductory period prior to enrollment are eligible for the TMACOG Tuition Assistance Program.



Employee Assistance Program: Employees and their eligible family members may have access to free, confidential, professional counseling services



Full-time employees may be eligible for Public Service Loan Forgiveness. To learn more about the program and how to qualify, visit <https://studentaid.gov/manage-loans/forgiveness-cancellation/public-service>



EPIC Corporate membership: Provides access to networking, professional development, and community involvement opportunities at NO cost to the employee.

### Health Insurance:



Medical, dental, vision, and prescription coverage. Potential for contributions to a Health Savings Account (if eligible).

### Retirement:



Membership in the Ohio Public Employee's Retirement System ("OPERS") is required for all public employees. TMACOG contributes 14% towards the pension contribution.



TMACOG offers the Ohio Deferred Compensation Program which is a great supplemental opportunity for retirement savings.



[www.tmacog.org](http://www.tmacog.org)

